

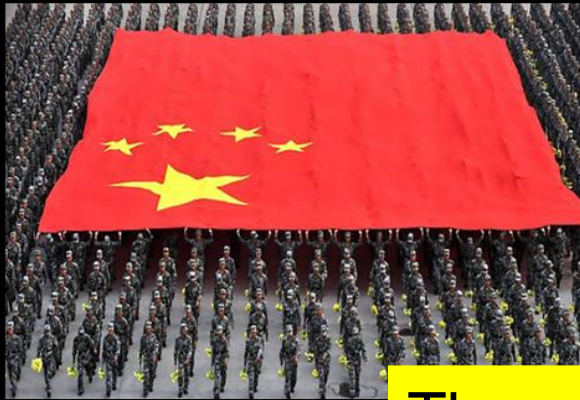


ARMY MEDICINE:
Army Medicine is Army Strong!



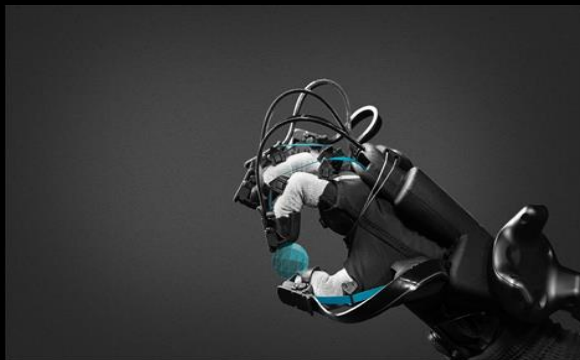
State of the Medical Service Corps

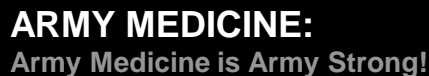
Colonel Michael A. Elliott
Deputy Chief, Medical Service Corps



The ***nature*** of war doesn't change...
But the ***character*** of war does

General Carl von Clausewitz 1792-1831



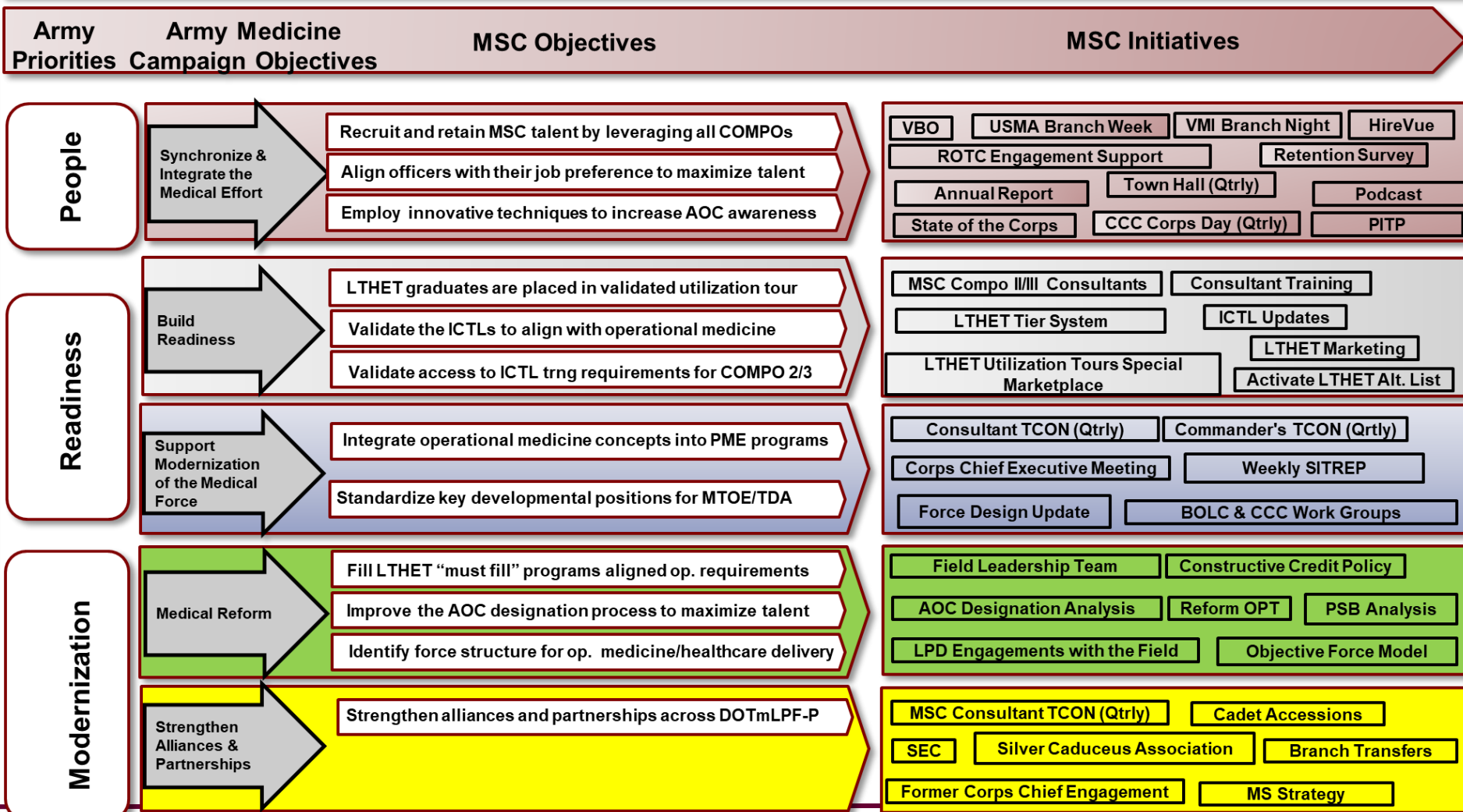


FY22 MSC Strategy



Army Medicine Vision: The vision of Army Medicine 2028 is ready, reformed, reorganized, responsive, and relevant, providing expeditionary, tailored, medically ready and ready medical forces to support the Army mission.

Medical Service Corps Mission: Our mission is to provide agile, adaptable, doctrinally grounded, and leader developed MSC Officers focused on operational medicine, supporting the warfighters, and strengthening the military health system.





INTELLIGENCES: Interpersonal, Linguistic, Logical-Mathematical

SKILLS: Medical Service Corps (MSC) officers are Leaders skilled in planning, preparing, and executing a wide diversity of health service support for Army units across the tactical, operational, and strategic levels to include joint-combined-interagency operations. This includes leadership excellence at the direct-operational-strategic levels as well as clinical, scientific, and preventive medicine expertise within credentialing standards and board certifications. Therefore, MSC officer must be Warrior-Scholars skilled in tactics, techniques, and procedures necessary to understand and support the Warfighter. This requires the ability to connect to others in a deep and direct way, to sense and stimulate reactions and desired interactions. MSC officers are adaptable to Large Scale Combat Operations and capable of supporting the complexities of Multi-Domain Operations (MDO) to include prolonged field care. Within this patient – HS / MS relationship, Medical Service Officers must be effective and compelling communicators. They develop their leadership and clinical skills through operational assignments, self-development, professional military education, and professional-clinical training.

KNOWLEDGE: The Medical Service branch delivers officers with academic, clinical, and scientific backgrounds from a wide variety of disciplines and majors. The domain-specific disciplines listed below provide officers with the expertise to set the conditions for expert patient care in any environment.

➤ **RELEVANT EDUCATION:** Behavioral Sciences; Biomedical Engineering; Biology; Chemistry; Computer Sciences; Counseling Psychology; Economics; Epidemiology; Entomology; Environmental Engineering; Forensics; Healthcare Administration; Kinesiology; Life Sciences; Nuclear Engineering; Operational Research; Pharmacology; Physics; Physical Education; Psychology; Pre-Medical; Preventive Medicine (not all inclusive).

➤ **RELEVANT TRAINING / EXPERIENCE:** Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with Army medical units. Academic Enrichment Program with higher education / research agency in degree field of study (not all inclusive). Clinical, scientific, and research professional certifications granted by credentialing agencies.

BEHAVIORS: (In addition to foundational)

➤ ADAPTABLE
➤ ALERT
➤ AUTHENTIC
➤ CALM
➤ COLLABORATIVE

➤ COMMITTED
➤ CONCERNED FOR OTHERS
➤ CUSTOMER FOCUSED
➤ DILIGENT
➤ DIPLOMATIC

➤ EMPATHETIC
➤ ETHICAL / MORAL
➤ EXPERT
➤ HUMILITY
➤ INNOVATIVE

➤ PRECISE
➤ PROBLEM SOLVING
➤ RATIONAL
➤ STRESS TOLERANT
➤ URGENT

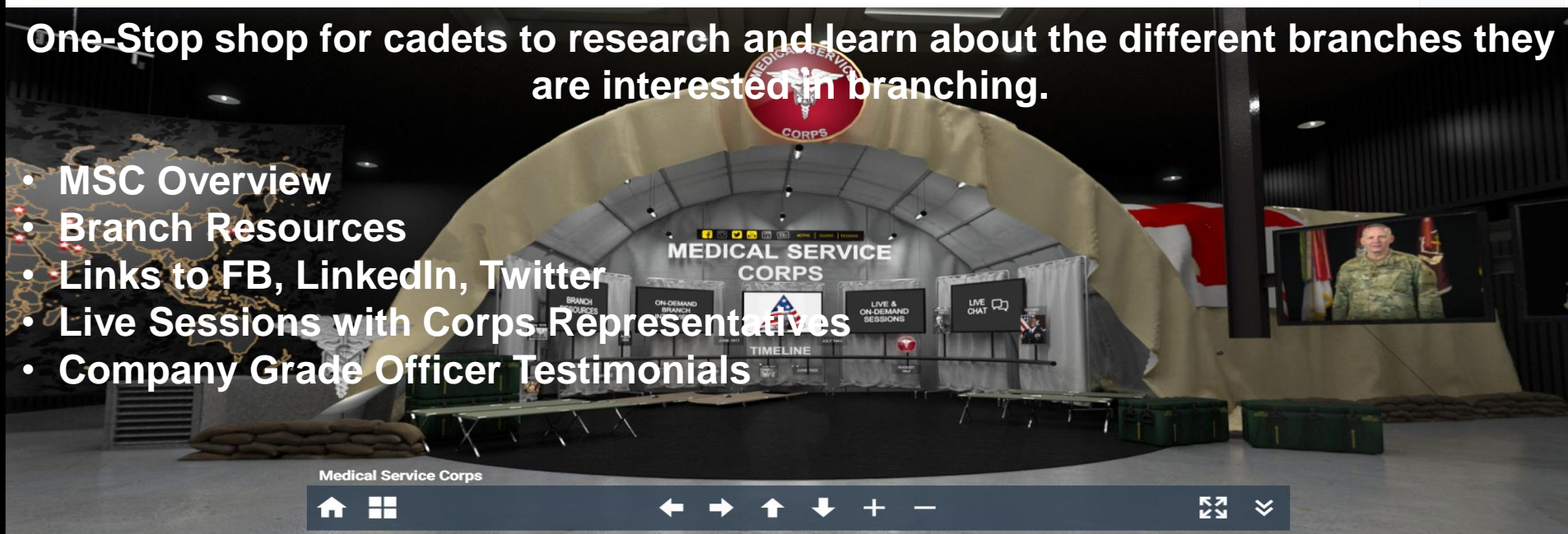
TALENT PRIORITIES:

- 1. PROJECT MANAGER:** Able to determine requirements, develop work processes, delegate responsibilities, and lead teams to desired outcomes.
- 2. INTERDISCIPLINARY:** Synthesizes and applies knowledge from multiple disciplines into a coherent overarching perspective.
- 3. DETAIL FOCUSED:** Thorough, perceptive, and precise in all matters. Possesses a keen eye – notices everything.
- 4. COMMUNICATOR:** Precise, efficient, and compelling in both written and spoken word.
- 5. INTERPERSONAL:** Skilled in developing appropriate relationships. Able to connect with others to effect positive results.
- 6. PROBLEM SOLVER:** Able to choose between best practices and unorthodox approaches to reach a solution. Accomplishes the task.

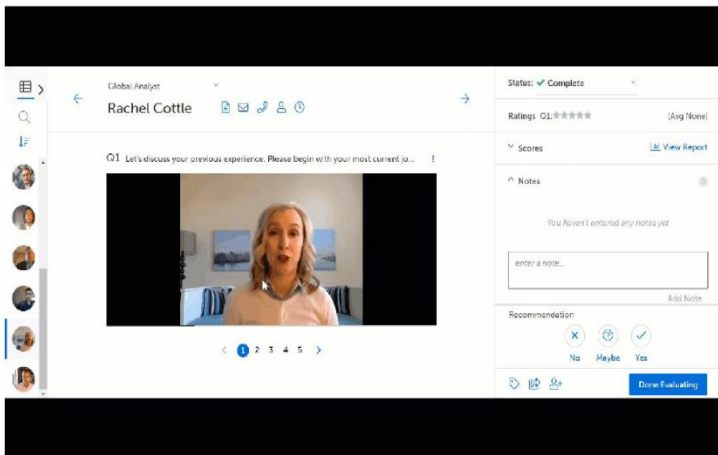


One-Stop shop for cadets to research and learn about the different branches they are interested in branching.

- MSC Overview
- Branch Resources
- Links to FB, LinkedIn, Twitter
- Live Sessions with Corps Representatives
- Company Grade Officer Testimonials

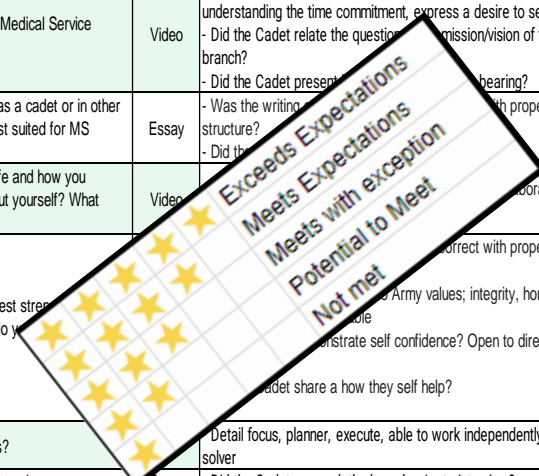


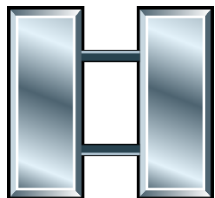
Rating per question



- After each question, rate the Cadet on a scale of 1 to 5 stars based on response
- Use the evaluation rubric to determine if question was answered completely

Question	Response	Thought Question	Weight
1 Why are you interested in branching Medical Service Corps?	Video	- Did the Cadet demonstrate an understanding of the MS branch, understanding the time commitment, express a desire to serve? - Did the Cadet relate the question to their vision/vision of the MS branch? - Did the Cadet present a clear understanding of the MS branch?	20
2 What prior experience did you have as a cadet or in other areas of your life that makes you best suited for MS Branch?	Essay	- Was the writing structure? - Did the Cadet relate the question to their vision/vision of the MS branch?	25
3 Describe a difficult moment in your life and how you overcame it. What did you learn about yourself? What would have you done differently?	Video	- Did the Cadet present a clear understanding of the MS branch? - Did the Cadet relate the question to their vision/vision of the MS branch?	10
4 Give a specific example of your biggest strength/weakness in your leadership? How do you overcome that weakness?	Video	- Did the Cadet present a clear understanding of the MS branch? - Did the Cadet relate the question to their vision/vision of the MS branch?	25
5 What separates you from your peers?	Video	- Did the Cadet present a clear understanding of the MS branch? - Did the Cadet relate the question to their vision/vision of the MS branch?	10
6 What did you do to prepare for this interview?	Essay	- Did the Cadet research the branch prior to interview?	10





PME - AMEDD CCC, CLC3, AOC Courses, Advance Degree, Baylor

Skill Development - EFMB, Airborne, Air Assault, Pathfinder, Additional Schools (NBC, Motor Pool, Arms Room)

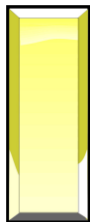
Operational Assignments- Company Command, BN/BDE Staff, Recruiter, OC, Instructor, Support Operations



PME – AOC Courses

Skill Development - EFMB, Airborne, Air Assault, Path Finder, AOC Courses, Additional Schools (NBC, Motor Pool, Arms Room)

Operational Assignments - Platoon Leader, Company XO, Brigade Medical Supply Officer (BMSO), Battalion Staff Support Operations

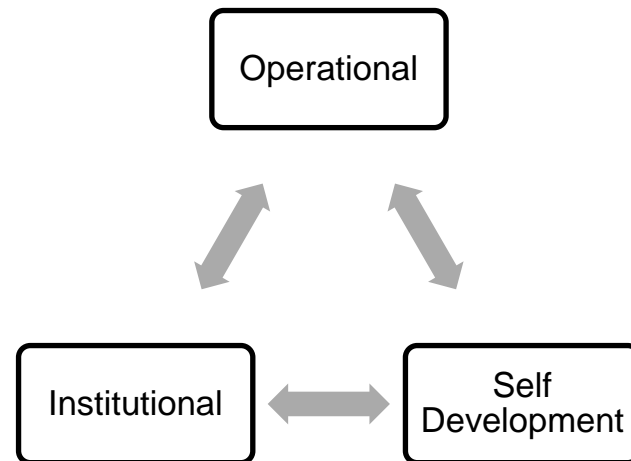


Professional Military Education (PME): BOLC

Skill Development: EFMB, Airborne, Air Assault, Pathfinder, AOC Courses, Additional Schools (NBC, Motor Pool, Arms Room)

Operational Assignments: Platoon Leader, BMSO, Battalion Staff Support Operations

DA PAM 600-4:



Continuous cycle of education, training, selection, experience, assessment, feedback, reinforcement, and evaluation.

Learning, experience, and feedback provide the basis for professional growth.

“Learning is a lifelong process.”



Army Baylor Program

Where: FT Sam Houston, TX

Who: 70B transition to 70A

Length: 12 months + Residency/Internship



**American
Red Cross**



Fellowships

Where: **Office of the Corps Chief**,
American Red Cross, RAND
Corporation, Congressional Liaison,
Department of Veterans Affairs,
Who: 70 series AOCs
Length: 12 months



Defense Comptroller Program

Where: Syracuse University, NY

Who: 70B/67J transitioning to 70C, 70C

Length: 24 months



**Walter Reed
National Military
Medical Center**

Forensic Psychology Fellowship

Where: WRNMC

Who: 73B

Length: 24 months



PhD-Healthcare Economics

Where: Wharton School of Business or
School of Choice

Who: Existing 70D

Length: 36 months



JOHNS HOPKINS
APPLIED PHYSICS LABORATORY

Johns Hopkins Applied Physics Lab Internship

Where: Laurel, MD

Who: 72D

Length: 12 months

Training With Industry

Where: Methodist Health System-
San Antonio, TX

Who: 70D

Length: 12 months



**GILLINGS SCHOOL OF
GLOBAL PUBLIC HEALTH**

MS in Public Health

Where: School of Choice

Who: 72C

Length: 24 months



MHA/MBA Executive Clinical Leadership Program

Where: FT Sam Houston, TX

Who: Clinical AOC's

Length: 12 months



PhD Vision Science

Where: University of Alabama-Birmingham, Indiana University, SUNY College of Optometry, University of the Incarnate Word

Who: 67F

Length: 12 months

Training With Industry

Where: WHO, PATH, Bill and Melinda Gates Foundation

Who: 71A, 71B, 71E, 71F and other related AOCs

Length: 12 months



Clinical Laboratory Officers Course (CLOC)

Where: WRNMC

Who: 71E

Length: 12 months + time to sit for national cert board/exam

Critical Care Pharmacy Residency

Where: Massachusetts General Hospital-Boston, Banner University Medical Center-Tucson, School of Choice

Length: 12 months



Program Management Acquisition Internship

Where: Fort Sam Houston, Fort Detrick

Who: All AOCs/Corps

Length: 24 months



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State of the Corps



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Initiatives

- ROTC and USMA Virtual Branch Orientation and accession
- STRATCOMM Plan - A deliberate approach to communicate priorities and initiatives efficiently and effectively across the field (senior leaders, field grade officers, company grade officers, and cadets)
- Leader Development – Support and empower the Consultants, Senior Executive Council and Senior Commanders to develop all MSC leaders
- Field Leadership Team – Provide advice and feedback from the field to the Corps Chief on issues that affect the MSC
- AOC Designation Process – Maximize talent and reduce inefficiencies

Total Force – 9321 serving in 21 countries			
Compo I – 4,118	Compo II – 2065	Compo III – 3138	
FY21 Accessions Data			
Direct Accessions – 118/117 = 101%	USMA – 10/10 = 100%	ROTC – 160/160 = 100%	OCS – 7/10 = 70%
FY21 Promotion Rates			
CPT Board Convened in MAR	MAJ – 160/267 = 60%	LTC Board Convened - APR	COL – 33/62 = 53%
AY21-22 Professional Military Education			
ILE Resident – 24/38 = 63%	ILE Satellite – 39/110 = 35%	SSC Resident - 10/25 = 40%	AWCDEP – 10/21 = 48%
FY21-22 Centralized Selection List			
FY21 O5 – 23/36 = 62%	FY21 O6 – 11/17= 65%	FY22 O5 – 21/30= 70%	FY22 O6 – 10/30= 33%
FY20 Promotion Rates			
CPT – 191/193 =99%	MAJ – 178/208 = 86%	LTC – 119/127 = 94%	COL – 38/61 = 62%
AY20-21 Professional Military Education			
ILE Resident – 24/38 = 63%	ILE Satellite –44/112 = 39%	SSC Resident – 12/25 = 48%	AWCDEP – 16/31 = 52%



MTOE Assigned Personnel - 99

AY21 LTHET Fills - 48%
AY22 LTHET Fills - 50%

Strategic Billets - 21

FY21 SNC 4/7=57%
FY22 SNC 4/10=40%

AY20 Retirees - 119



AMERICA'S ARMY:

Army Medicine is Army Strong!

Office of the Surgeon General

CUI

MSC in Action



1LT Robert McCoy (70B), XO of the 250th FRST, currently deployed ISO Operation Inherent Resolve assisting in MEDEVAC operations



CPT Julio Rodriguez (70H), Commander, 602d MCAS, on the MCD line where non-ambulatory patients cross from the decon side to medical treatment.



MAJ Justin Pao (67F), Chief of Optometry, MEDDAC-Japan named Armed Forces Optometry Society (AFOS) as Army Junior Optometrist of the Year in 2020



CPT Leyla Kosakowski (72D) deployed to Senegal, Ghana, and Morocco supporting 2d Security Force Assistance Brigade (2d SFAB) Teams during the Pre-deployment site surveys



CPT Fiorela Ruiz (73A) deployed to Chicago, IL as part of the 426th Brigade Support Battalion, 1st Brigade Combat Team, 101st Airborne Division (Air Assault) Vaccination Support Team (VST), in support of FEMA and COVID-19 vaccination efforts



MAJ Ken Nguyen and CPT Krystle Harm (71As) lead the laboratory team at BDAACH with their selfless service and commitment to Force Health Protection. They met with Honorable Mr. Austin during his tour of USFK

CUI



AMERICA'S ARMY:

Army Medicine is Army Strong!

Office of the Surgeon General

CUI

MSC in Action



1LT Jeremy Lahn (70B), Detachment XO, 64th MED DET (VSS), 421st Medical Battalion (MF), 30th MED BDE. First ranger graduate in 30th MED BDE history



1LT Sara Febbo (70B), XO, Brigade Support Medical Company, 173rd BSB (A), 173rd IBCT (A) graduated from Ranger School



1LT Michael Walton Jr (70B), XO, 36th MCAS, 261st MMB, 44th MED DBE. He activated for Defense Support to Civil Authorities (DSCA) support and deployed to the Javits Center Hospital in New York City to support COVID-19 operations.



CPT Bryan Haines, 71A, was activated to the US Army Corps of Engineers (USACE) in March to support COVID-19 operations.



Operation Courageous Defense was a joint training exercise between LRMC, 557th Medical Company Area Support, 421st Multifunctional Medical Battalion, and the 67th Forward Resuscitative Surgical Team, 212th Combat Support Hospital.

CUI



COL Michael Elliott
Deputy Corps Chief, NCR



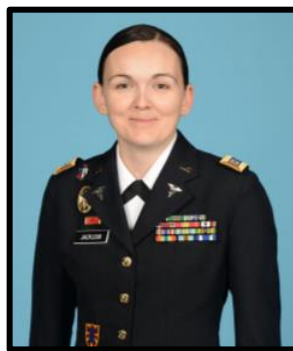
MG Dennis P. LeMaster
Chief, Medical Service Corps



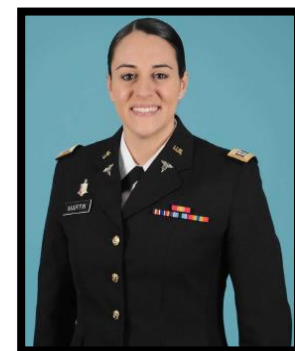
COL Monica Douglas
CSBPO, JBSA



LTC Felicia Williams
Executive Officer, JBSA



CPT Lamanda Jackson
Special Assistant, NCR



CPT Victoria Martin
Special Assistant, JBSA



Medical Service Corps Homepage

<https://medcoe.army.mil/amedd-medical-service-corps>

Chief, Medical Service Corps Facebook Page

<http://www.facebook.com/medical.service.corps.chief>

Medical Service Corps Mailbox

usarmy.ibsa.medical-coe.mbx.medical-service-corps@mail.mil



LTG R. Scott Dingle

The Surgeon General
Commander U.S. Army Medical Command



MG Dennis P. LeMaster

Chief, Medical Service Corps
Commander U.S. Army Medical Center of Excellence



MG Tracy L. Smith

Deputy Surgeon General
for Mobilization, Readiness
and Army Reserve Affairs



MG Jill Faris

Director Office of the Joint
Surgeon, NGB



MG Michael J. Talley

Deputy Commanding General
for Operations,
U.S. Army Medical Command



BG Joseph A. Marsiglia

Commanding General
Medical Readiness &
Training Command



BG Wendy L. Harter

Commanding General
Regional Health Command
Central



BG Paula C. Lodi

Commanding General
Regional Health Command-
Atlantic



BG Michael K. Pyle

Deputy Commanding General OCP
3rd Medical Command



BG Anthony McQueen

U.S. Army Medical Research
and Development Command



BG Jeffrey B. McCarter

Assistant Surgeon General
for Mobilization Readiness
and Army Reserve Affairs



BG Peder L. Swanson

Deputy Commanding General
(Operations) 807th Medical Command

Questions?

